



National Retail  
Association

# WAGE SUMMARY

## Clerks – Private Sector Award 2020

### Wage Summary – Effective 1 July 2022

This wage summary is not yet in effect. The rates of pay prescribed in this summary will be effective from the first full pay period on or after 1 July 2022.

On 15 June 2022, the Fair Work Commission handed down its decision in the 2021/2022 Annual Wage Review. **Effective from the first full pay period on or after 1 July 2022**, the minimum rates of pay under this modern award will increase by **4.6%**, or alternatively a flat **\$40.00** per week if an employee's current minimum rate is less than \$869.60 per week.

#### Who does the wage summary apply to?

The attached wage summary applies to employers in the private sector throughout Australia covered by the *Clerks – Private Sector Award 2020* with respect to their employees engaged wholly or principally in clerical work, including administrative duties of a clerical nature, and to those employees. However, the award does not cover:

- (a) an employer bound by a modern award that contains clerical classifications; or
- (b) an employee excluded from award coverage by the *Fair Work Act 2009* (Cth).

This includes employees engaged in recording, typing, calculating, invoicing, billing, charging, checking, receiving and answering calls, cash handling, operating a telephone switchboard and attending a reception desk.

Please note that businesses operating under workplace agreements (such as AWAs, ITEAs, certified agreements, or enterprise agreements) are not bound by this wage summary. Instead, refer to the applicable workplace agreement and if required, call 1800 RETAIL (738 245) for assistance.

#### Fair Work Ombudsman's Guidelines

The NRA has calculated the figures in this wage summary by rounding to 2 decimal places throughout the calculation process. Where there are discrepancies in rounding from any other pay guide issued by any other agency or entity, we are advised by the Fair Work Ombudsman that these discrepancies are within acceptable limits.

The information contained within this summary has been produced in good faith based on the NRA's professional interpretation of the legislation and award. We can make no guarantee that the information within the summary entirely corresponds with the Fair Work Ombudsman's position, and do not accept any liability for loss or damage sustained on the basis of this information.

This wage summary should not be taken as a statement of the law, and should not be taken as a substitute for your own calculations. It is intended as a guide only.

If you require any further assistance regarding this wage summary, please do not hesitate to contact the NRA Hotline on 1800 RETAIL (738 245).

1800 RETAIL  
1800 738 245  
NRA.NET.AU

**FULL-TIME AND PART-TIME EMPLOYEES**

	BASE HOURLY RATE Monday - Friday 7.00 am to 7.00 pm	SATURDAY 7.00 am to 12.30 pm	SUNDAY	OVERTIME First 2 hours Monday - Saturday	OVERTIME Thereafter Monday - Saturday & Sunday	PUBLIC HOLIDAY
<b>LEVEL 1 (YEAR 1)</b>		25%	100%	50%	100%	150%
Adult (21 years and over)	\$ 22.67	\$ 28.34	\$ 45.34	\$ 34.01	\$ 45.34	\$ 56.68
Under 16 years of age	\$ 10.20	\$ 12.75	\$ 20.40	\$ 15.30	\$ 20.40	\$ 25.50
16 years of age	\$ 11.34	\$ 14.18	\$ 22.68	\$ 17.01	\$ 22.68	\$ 28.35
17 years of age	\$ 13.60	\$ 17.00	\$ 27.20	\$ 20.40	\$ 27.20	\$ 34.00
18 years of age	\$ 15.87	\$ 19.84	\$ 31.74	\$ 23.81	\$ 31.74	\$ 39.68
19 years of age	\$ 18.14	\$ 22.68	\$ 36.28	\$ 27.21	\$ 36.28	\$ 45.35
20 years of age	\$ 20.40	\$ 25.50	\$ 40.80	\$ 30.60	\$ 40.80	\$ 51.00
<b>LEVEL 1 (YEAR 2)</b>						
Adult (21 years and over)	\$ 23.74	\$ 29.68	\$ 47.48	\$ 35.61	\$ 47.48	\$ 59.35
Under 16 years of age	\$ 10.68	\$ 13.35	\$ 21.36	\$ 16.02	\$ 21.36	\$ 26.70
16 years of age	\$ 11.87	\$ 14.84	\$ 23.74	\$ 17.81	\$ 23.74	\$ 29.68
17 years of age	\$ 14.24	\$ 17.80	\$ 28.48	\$ 21.36	\$ 28.48	\$ 35.60
18 years of age	\$ 16.62	\$ 20.78	\$ 33.24	\$ 24.93	\$ 33.24	\$ 41.55
19 years of age	\$ 18.99	\$ 23.74	\$ 37.98	\$ 28.49	\$ 37.98	\$ 47.48
20 years of age	\$ 21.37	\$ 26.71	\$ 42.74	\$ 32.06	\$ 42.74	\$ 53.43
<b>LEVEL 1 (YEAR 3)</b>						
Adult (21 years and over)	\$ 24.47	\$ 30.59	\$ 48.94	\$ 36.71	\$ 48.94	\$ 61.18
Under 16 years of age	\$ 11.01	\$ 13.76	\$ 22.02	\$ 16.52	\$ 22.02	\$ 27.53
16 years of age	\$ 12.24	\$ 15.30	\$ 24.48	\$ 18.36	\$ 24.48	\$ 30.60
17 years of age	\$ 14.68	\$ 18.35	\$ 29.36	\$ 22.02	\$ 29.36	\$ 36.70
18 years of age	\$ 17.13	\$ 21.41	\$ 34.26	\$ 25.70	\$ 34.26	\$ 42.83
19 years of age	\$ 19.58	\$ 24.48	\$ 39.16	\$ 29.37	\$ 39.16	\$ 48.95
20 years of age	\$ 22.02	\$ 27.53	\$ 44.04	\$ 33.03	\$ 44.04	\$ 55.05

	BASE HOURLY RATE Monday - Friday 7.00 am to 7.00 pm	SATURDAY 7.00 am to 12.30 pm	SUNDAY	OVERTIME First 2 hours Monday - Saturday	OVERTIME Thereafter Monday - Saturday & Sunday	PUBLIC HOLIDAY
<b>LEVEL 2 (YEAR 1)</b>						
Adult (21 years and over)	\$ 24.76	\$ 30.95	\$ 49.52	\$ 37.14	\$ 49.52	\$ 61.90
Under 16 years of age	\$ 11.14	\$ 13.93	\$ 22.28	\$ 16.71	\$ 22.28	\$ 27.85
16 years of age	\$ 12.38	\$ 15.48	\$ 24.76	\$ 18.57	\$ 24.76	\$ 30.95
17 years of age	\$ 14.86	\$ 18.58	\$ 29.72	\$ 22.29	\$ 29.72	\$ 37.15
18 years of age	\$ 17.33	\$ 21.66	\$ 34.66	\$ 26.00	\$ 34.66	\$ 43.33
19 years of age	\$ 19.81	\$ 24.76	\$ 39.62	\$ 29.72	\$ 39.62	\$ 49.53
20 years of age	\$ 22.28	\$ 27.85	\$ 44.56	\$ 33.42	\$ 44.56	\$ 55.70
<b>LEVEL 2 (YEAR 2)</b>						
Adult (21 years and over)	\$ 25.22	\$ 31.53	\$ 50.44	\$ 37.83	\$ 50.44	\$ 63.05
Under 16 years of age	\$ 11.35	\$ 14.19	\$ 22.70	\$ 17.03	\$ 22.70	\$ 28.38
16 years of age	\$ 12.61	\$ 15.76	\$ 25.22	\$ 18.92	\$ 25.22	\$ 31.53
17 years of age	\$ 15.13	\$ 18.91	\$ 30.26	\$ 22.70	\$ 30.26	\$ 37.83
18 years of age	\$ 17.65	\$ 22.06	\$ 35.30	\$ 26.48	\$ 35.30	\$ 44.13
19 years of age	\$ 20.18	\$ 25.23	\$ 40.36	\$ 30.27	\$ 40.36	\$ 50.45
20 years of age	\$ 22.70	\$ 28.38	\$ 45.40	\$ 34.05	\$ 45.40	\$ 56.75
<b>LEVEL 3</b>						
Adult (21 years and over)	\$ 26.15	\$ 32.69	\$ 52.30	\$ 39.23	\$ 52.30	\$ 65.38
Under 16 years of age	\$ 11.77	\$ 14.71	\$ 23.54	\$ 17.66	\$ 23.54	\$ 29.43
16 years of age	\$ 13.08	\$ 16.35	\$ 26.16	\$ 19.62	\$ 26.16	\$ 32.70
17 years of age	\$ 15.69	\$ 19.61	\$ 31.38	\$ 23.54	\$ 31.38	\$ 39.23
18 years of age	\$ 18.31	\$ 22.89	\$ 36.62	\$ 27.47	\$ 36.62	\$ 45.78
19 years of age	\$ 20.92	\$ 26.15	\$ 41.84	\$ 31.38	\$ 41.84	\$ 52.30
20 years of age	\$ 23.54	\$ 29.43	\$ 47.08	\$ 35.31	\$ 47.08	\$ 58.85

	BASE HOURLY RATE Monday - Friday 7.00 am to 7.00 pm	SATURDAY 7.00 am to 12.30 pm	SUNDAY	OVERTIME First 2 hours Monday - Saturday	OVERTIME Thereafter Monday - Saturday & Sunday	PUBLIC HOLIDAY
<b>CALL CENTRE PRINCIPAL CUSTOMER CONTACT SPECIALIST</b>						
Adult (21 years and over)	\$ 26.34	\$ 32.93	\$ 52.68	\$ 39.51	\$ 52.68	\$ 65.85
Under 16 years of age	\$ 11.85	\$ 14.81	\$ 23.70	\$ 17.78	\$ 23.70	\$ 29.63
16 years of age	\$ 13.17	\$ 16.46	\$ 26.34	\$ 19.76	\$ 26.34	\$ 32.93
17 years of age	\$ 15.80	\$ 19.75	\$ 31.60	\$ 23.70	\$ 31.60	\$ 39.50
18 years of age	\$ 18.44	\$ 23.05	\$ 36.88	\$ 27.66	\$ 36.88	\$ 46.10
19 years of age	\$ 21.07	\$ 26.34	\$ 42.14	\$ 31.61	\$ 42.14	\$ 52.68
20 years of age	\$ 23.71	\$ 29.64	\$ 47.42	\$ 35.57	\$ 47.42	\$ 59.28
<b>LEVEL 4</b>						
Adult (21 years and over)	\$ 27.46	\$ 34.33	\$ 54.92	\$ 41.19	\$ 54.92	\$ 68.65
Under 16 years of age	\$ 12.36	\$ 15.45	\$ 24.72	\$ 18.54	\$ 24.72	\$ 30.90
16 years of age	\$ 13.73	\$ 17.16	\$ 27.46	\$ 20.60	\$ 27.46	\$ 34.33
17 years of age	\$ 16.48	\$ 20.60	\$ 32.96	\$ 24.72	\$ 32.96	\$ 41.20
18 years of age	\$ 19.22	\$ 24.03	\$ 38.44	\$ 28.83	\$ 38.44	\$ 48.05
19 years of age	\$ 21.97	\$ 27.46	\$ 43.94	\$ 32.96	\$ 43.94	\$ 54.93
20 years of age	\$ 24.71	\$ 30.89	\$ 49.42	\$ 37.07	\$ 49.42	\$ 61.78
<b>LEVEL 5</b>						
Adult (21 years and over)	\$ 28.58	\$ 35.73	\$ 57.16	\$ 42.87	\$ 57.16	\$ 71.45
Under 16 years of age	\$ 12.86	\$ 16.08	\$ 25.72	\$ 19.29	\$ 25.72	\$ 32.15
16 years of age	\$ 14.29	\$ 17.86	\$ 28.58	\$ 21.44	\$ 28.58	\$ 35.73
17 years of age	\$ 17.15	\$ 21.44	\$ 34.30	\$ 25.73	\$ 34.30	\$ 42.88
18 years of age	\$ 20.01	\$ 25.01	\$ 40.02	\$ 30.02	\$ 40.02	\$ 50.03
19 years of age	\$ 22.86	\$ 28.58	\$ 45.72	\$ 34.29	\$ 45.72	\$ 57.15
20 years of age	\$ 25.72	\$ 32.15	\$ 51.44	\$ 38.58	\$ 51.44	\$ 64.30

	BASE HOURLY RATE Monday - Friday 7.00 am to 7.00 pm	SATURDAY 7.00 am to 12.30 pm	SUNDAY	OVERTIME First 2 hours Monday - Saturday	OVERTIME Thereafter Monday - Saturday & Sunday	PUBLIC HOLIDAY
<b>CALL CENTRE TECHNICAL ASSOCIATE</b>						
Adult (21 years and over)	\$ 31.31	\$ 39.14	\$ 62.62	\$ 46.97	\$ 62.62	\$ 78.28
Under 16 years of age	\$ 14.09	\$ 17.61	\$ 28.18	\$ 21.14	\$ 28.18	\$ 35.23
16 years of age	\$ 15.66	\$ 19.58	\$ 31.32	\$ 23.49	\$ 31.32	\$ 39.15
17 years of age	\$ 18.79	\$ 23.49	\$ 37.58	\$ 28.19	\$ 37.58	\$ 46.98
18 years of age	\$ 21.92	\$ 27.40	\$ 43.84	\$ 32.88	\$ 43.84	\$ 54.80
19 years of age	\$ 25.05	\$ 31.31	\$ 50.10	\$ 37.58	\$ 50.10	\$ 62.63
20 years of age	\$ 28.18	\$ 35.23	\$ 56.36	\$ 42.27	\$ 56.36	\$ 70.45

## CASUAL EMPLOYEES

	CASUAL HOURLY RATE Monday - Friday 7.00 am to 7.00 pm	SATURDAY 7.00 am to 12.30 pm	SUNDAY	OVERTIME First 2 hours Monday - Saturday	OVERTIME Thereafter Monday - Saturday & Sunday	PUBLIC HOLIDAY
<b>LEVEL 1 (YEAR 1)</b>	25%	50%	125%	75%	125%	175%
Adult (21 years and over)	\$ 28.34	\$ 34.01	\$ 51.01	\$ 39.67	\$ 51.01	\$ 62.34
Under 16 years of age	\$ 12.75	\$ 15.30	\$ 22.95	\$ 17.85	\$ 22.95	\$ 28.05
16 years of age	\$ 14.16	\$ 17.00	\$ 25.49	\$ 19.83	\$ 25.49	\$ 31.16
17 years of age	\$ 17.00	\$ 20.40	\$ 30.60	\$ 23.80	\$ 30.60	\$ 37.40
18 years of age	\$ 19.84	\$ 23.81	\$ 35.71	\$ 27.77	\$ 35.71	\$ 43.64
19 years of age	\$ 22.66	\$ 27.20	\$ 40.79	\$ 31.73	\$ 40.79	\$ 49.86
20 years of age	\$ 25.50	\$ 30.60	\$ 45.90	\$ 35.70	\$ 45.90	\$ 56.10
<b>LEVEL 1 (YEAR 2)</b>						
Adult (21 years and over)	\$ 29.68	\$ 35.61	\$ 53.42	\$ 41.55	\$ 53.42	\$ 65.29
Under 16 years of age	\$ 13.35	\$ 16.02	\$ 24.03	\$ 18.69	\$ 24.03	\$ 29.37
16 years of age	\$ 14.84	\$ 17.81	\$ 26.71	\$ 20.77	\$ 26.71	\$ 32.64
17 years of age	\$ 17.80	\$ 21.36	\$ 32.04	\$ 24.92	\$ 32.04	\$ 39.16
18 years of age	\$ 20.78	\$ 24.93	\$ 37.40	\$ 29.09	\$ 37.40	\$ 45.71
19 years of age	\$ 23.74	\$ 28.49	\$ 42.73	\$ 33.23	\$ 42.73	\$ 52.22
20 years of age	\$ 26.71	\$ 32.06	\$ 48.08	\$ 37.40	\$ 48.08	\$ 58.77
<b>LEVEL 1 (YEAR 3)</b>						
Adult (21 years and over)	\$ 30.59	\$ 36.71	\$ 55.06	\$ 42.82	\$ 55.06	\$ 67.29
Under 16 years of age	\$ 13.76	\$ 16.52	\$ 24.77	\$ 19.27	\$ 24.77	\$ 30.28
16 years of age	\$ 15.30	\$ 18.36	\$ 27.54	\$ 21.42	\$ 27.54	\$ 33.66
17 years of age	\$ 18.35	\$ 22.02	\$ 33.03	\$ 25.69	\$ 33.03	\$ 40.37
18 years of age	\$ 21.41	\$ 25.70	\$ 38.54	\$ 29.98	\$ 38.54	\$ 47.11
19 years of age	\$ 24.48	\$ 29.37	\$ 44.06	\$ 34.27	\$ 44.06	\$ 53.85
20 years of age	\$ 27.53	\$ 33.03	\$ 49.55	\$ 38.54	\$ 49.55	\$ 60.56

	CASUAL HOURLY RATE Monday - Friday 7.00 am to 7.00 pm	SATURDAY 7.00 am to 12.30 pm	SUNDAY	OVERTIME First 2 hours Monday - Saturday	OVERTIME Thereafter Monday - Saturday & Sunday	PUBLIC HOLIDAY
<b>LEVEL 2 (YEAR 1)</b>						
Adult (21 years and over)	\$ 30.95	\$ 37.14	\$ 55.71	\$ 43.33	\$ 55.71	\$ 68.09
Under 16 years of age	\$ 13.93	\$ 16.71	\$ 25.07	\$ 19.50	\$ 25.07	\$ 30.64
16 years of age	\$ 15.48	\$ 18.57	\$ 27.86	\$ 21.67	\$ 27.86	\$ 34.05
17 years of age	\$ 18.58	\$ 22.29	\$ 33.44	\$ 26.01	\$ 33.44	\$ 40.87
18 years of age	\$ 21.66	\$ 26.00	\$ 38.99	\$ 30.33	\$ 38.99	\$ 47.66
19 years of age	\$ 24.76	\$ 29.72	\$ 44.57	\$ 34.67	\$ 44.57	\$ 54.48
20 years of age	\$ 25.99	\$ 31.19	\$ 46.78	\$ 38.99	\$ 50.13	\$ 57.17
<b>LEVEL 2 (YEAR 2)</b>						
Adult (21 years and over)	\$ 31.53	\$ 37.83	\$ 56.75	\$ 44.14	\$ 56.75	\$ 69.36
Under 16 years of age	\$ 14.19	\$ 17.03	\$ 25.54	\$ 19.86	\$ 25.54	\$ 31.21
16 years of age	\$ 15.76	\$ 18.92	\$ 28.37	\$ 22.07	\$ 28.37	\$ 34.68
17 years of age	\$ 18.91	\$ 22.70	\$ 34.04	\$ 26.48	\$ 34.04	\$ 41.61
18 years of age	\$ 22.06	\$ 26.48	\$ 39.71	\$ 30.89	\$ 39.71	\$ 48.54
19 years of age	\$ 25.23	\$ 30.27	\$ 45.41	\$ 35.32	\$ 45.41	\$ 55.50
20 years of age	\$ 28.38	\$ 34.05	\$ 51.08	\$ 39.73	\$ 51.08	\$ 62.43
<b>LEVEL 3</b>						
Adult (21 years and over)	\$ 32.69	\$ 39.23	\$ 58.84	\$ 45.76	\$ 58.84	\$ 71.91
Under 16 years of age	\$ 14.71	\$ 17.66	\$ 26.48	\$ 20.60	\$ 26.48	\$ 32.37
16 years of age	\$ 16.35	\$ 19.62	\$ 29.43	\$ 22.89	\$ 29.43	\$ 35.97
17 years of age	\$ 19.61	\$ 23.54	\$ 35.30	\$ 27.46	\$ 35.30	\$ 43.15
18 years of age	\$ 21.34	\$ 25.61	\$ 38.41	\$ 32.04	\$ 41.20	\$ 46.94
19 years of age	\$ 26.15	\$ 31.38	\$ 47.07	\$ 36.61	\$ 47.07	\$ 57.53
20 years of age	\$ 29.43	\$ 35.31	\$ 52.97	\$ 41.20	\$ 52.97	\$ 64.74

	CASUAL HOURLY RATE Monday - Friday 7.00 am to 7.00 pm	SATURDAY 7.00 am to 12.30 pm	SUNDAY	OVERTIME First 2 hours Monday - Saturday	OVERTIME Thereafter Monday - Saturday & Sunday	PUBLIC HOLIDAY
CALL CENTRE PRINCIPAL CUSTOMER CONTACT SPECIALIST						
Adult (21 years and over)	\$ 30.71	\$ 36.86	\$ 55.28	\$ 46.10	\$ 59.27	\$ 67.57
Under 16 years of age	\$ 14.81	\$ 17.78	\$ 26.66	\$ 20.74	\$ 26.66	\$ 32.59
16 years of age	\$ 16.46	\$ 19.76	\$ 29.63	\$ 23.05	\$ 29.63	\$ 36.22
17 years of age	\$ 19.75	\$ 23.70	\$ 35.55	\$ 27.65	\$ 35.55	\$ 43.45
18 years of age	\$ 21.50	\$ 25.80	\$ 38.70	\$ 32.27	\$ 41.49	\$ 47.30
19 years of age	\$ 26.34	\$ 31.61	\$ 47.41	\$ 36.87	\$ 47.41	\$ 57.94
20 years of age	\$ 29.63	\$ 35.55	\$ 53.33	\$ 41.48	\$ 53.33	\$ 65.18
LEVEL 4						
Adult (21 years and over)	\$ 34.33	\$ 41.19	\$ 61.79	\$ 48.06	\$ 61.79	\$ 75.52
Under 16 years of age	\$ 15.45	\$ 18.54	\$ 27.81	\$ 21.63	\$ 27.81	\$ 33.99
16 years of age	\$ 17.16	\$ 20.60	\$ 30.89	\$ 24.03	\$ 30.89	\$ 37.76
17 years of age	\$ 20.60	\$ 24.72	\$ 37.08	\$ 28.84	\$ 37.08	\$ 45.32
18 years of age	\$ 24.03	\$ 28.83	\$ 43.25	\$ 33.64	\$ 43.25	\$ 52.86
19 years of age	\$ 27.46	\$ 32.96	\$ 49.43	\$ 38.45	\$ 49.43	\$ 60.42
20 years of age	\$ 28.81	\$ 34.58	\$ 51.86	\$ 43.26	\$ 55.62	\$ 63.39
LEVEL 5						
Adult (21 years and over)	\$ 35.73	\$ 42.87	\$ 64.31	\$ 50.02	\$ 64.31	\$ 78.60
Under 16 years of age	\$ 16.08	\$ 19.29	\$ 28.94	\$ 22.51	\$ 28.94	\$ 35.37
16 years of age	\$ 17.86	\$ 21.44	\$ 32.15	\$ 25.01	\$ 32.15	\$ 39.30
17 years of age	\$ 21.44	\$ 25.73	\$ 38.59	\$ 30.01	\$ 38.59	\$ 47.16
18 years of age	\$ 25.00	\$ 30.00	\$ 45.00	\$ 35.00	\$ 45.00	\$ 55.00
19 years of age	\$ 28.58	\$ 34.29	\$ 51.44	\$ 40.01	\$ 51.44	\$ 62.87
20 years of age	\$ 32.15	\$ 38.58	\$ 57.87	\$ 45.01	\$ 57.87	\$ 70.73

	CASUAL HOURLY RATE Monday - Friday 7.00 am to 7.00 pm	SATURDAY 7.00 am to 12.30 pm	SUNDAY	OVERTIME First 2 hours Monday - Saturday	OVERTIME Thereafter Monday - Saturday & Sunday	PUBLIC HOLIDAY
<b>CALL CENTRE TECHNICAL ASSOCIATE</b>						
Adult (21 years and over)	\$ 39.14	\$ 46.97	\$ 70.45	\$ 54.79	\$ 70.45	\$ 86.10
Under 16 years of age	\$ 17.61	\$ 21.14	\$ 31.70	\$ 24.66	\$ 31.70	\$ 38.75
16 years of age	\$ 19.56	\$ 23.48	\$ 35.21	\$ 27.39	\$ 35.21	\$ 43.04
17 years of age	\$ 23.48	\$ 28.17	\$ 42.26	\$ 32.87	\$ 42.26	\$ 51.65
18 years of age	\$ 27.39	\$ 32.87	\$ 49.30	\$ 38.34	\$ 49.30	\$ 60.25
19 years of age	\$ 31.30	\$ 37.56	\$ 56.34	\$ 43.82	\$ 56.34	\$ 68.86
20 years of age	\$ 35.23	\$ 42.27	\$ 63.41	\$ 49.32	\$ 63.41	\$ 77.50

## ALLOWANCES

Description	Frequency	Amount
<b>Meal Allowance</b>		
An employee required to work for more than one and a half hours of overtime without being given 24 hours' notice after the employee's ordinary time of ending work will be either provided with a meal or paid a meal allowance.	Per occasion	\$16.91
Where an employee is required to work for more than one and a half hours of overtime without being given 24 hours' notice after the employee's ordinary times of ending work and such overtime work then exceeds four hours, a further meal allowance will be paid.	Per occasion	\$13.54
<b>Vehicle Allowance</b>		
<b>Motor Cars</b>		
An employee required to use a vehicle in their duties must be paid the allowance with a maximum payment for 400 kilometres per week.	Per kilometre	\$0.91
<b>Motorcycles</b>		
An employee required to use a vehicle in their duties must be paid the allowance with a maximum payment for 400kilometres per week.	Per kilometre	\$0.31
<b>First Aid Allowance</b>		
An employee, trained to give first aid, currently holding appropriate first aid qualifications and appointed to perform first aid duty must be paid the allowance.	Per week	\$14.11
<b>Uniform Allowance</b>		
<b>Full-time Employee</b>		
An employee required to launder a uniform that they are required to wear.	Per week	\$3.55
<b>Part-time or Casual Employee</b>		
An employee required to launder a uniform that they are required to wear.	Per shift	\$0.71