

Multicap Employment Pathways

Bec Lowther- Employment Pathways Manager



MULTICAP[®]

HIGH NEEDS DISABILITY SUPPORT

Employment Pathways

- Creating skills based programs in Multicap's ADE settings to increase skills and capacity to transition into mainstream employment
- Working with participants to understand their employment goals and build a pathways to their desired goal through qualifications, skill development and experience
- Leading a team of dedicated job coaches to support our participants on their journey to mainstream employment and minimising supports over time
- Educating employers and supporting employer to understand and support people with disabilities in their workplace

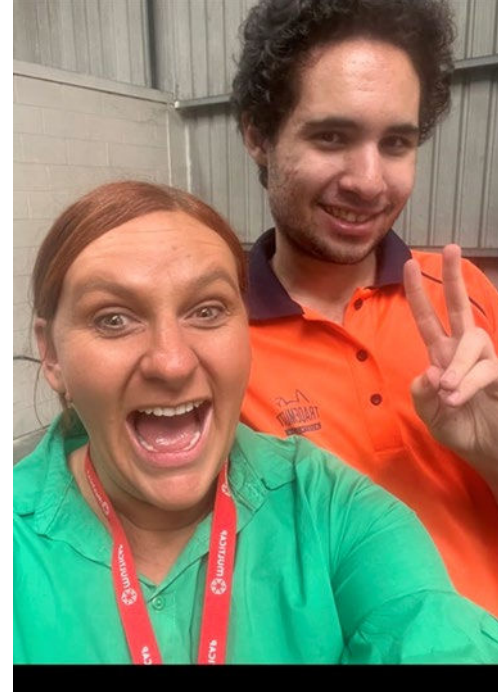


Employment Pathways- Programs we Do

- Employment Representative Program- 1-2 Representatives from each site to engage in meetings, expos, and events to improve in communication skills, leadership and confidence. The representatives will meet monthly to discuss employment related matters and build skills together and present back to the site
- Job Ready Programs- Implementing Job Ready programs to run across all sites to increase “Job Ready” skills and prepare for transition to assisted and mainstream employment
- Program development for all employees to ensure they are building skills within the workplace and learning different tasks to align with their goals and capacity
- Host Employer Program- Creating a program for employers to host a supported employee to gain an understanding of employing a person with a disability. Its about educating the employers.

Meet Adam

- Started in 2018 in our Supported employment space at Makeables.
- Built capacity in dispatch, warehousing and communication skills with our call centre
- Was employed by a company in 2022
- In March 2023, Adam was moved off Supported Wage and has since been promoted to Team Leader at his employment
- Employer has since employed 4 people with a disability



Questions???

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